21 March 1969

MEMORANDUM FOR THE RECORD

Morning Meeting of 21 March 1969

*DD/I called attention to Secretary Laird's testimony yesterday before the Senate Armed Services Committee. He expressed his concern that the Secretary's testimony on continuing Soviet deployment of the SS-9 differed from our own information. After asking who will monitor today's testimony on television, the Director asked the DD/S&T and the DD/I to organize this matter. The DD/I commented that he will review Secretary Laird's testimony and identify any discrepancies with our information or with the Director's previous testimony on the Hill.

*The Director asked that a study be und	dertaken for submission to
PFIAB on all cases in which Secretaries of	Defense have eroded classi-
fied information. The study will commence	with the advent of the
McNamara era. The Director asked Bross	and the DD/I to get together
to determine what material should be review	
study. Bross indicated that	may be able to undertake
this task. The Director noted that	
have an input to the study.	

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DD/I displayed a photo showing a Saturn missile being hauled away, and the DD/S&T underlined its significance by noting evidence that two missiles had been fired from the related launch pad.

Godfrey reported the possible beginning of Phase III of the NVN/VC offensive and observed that this may be an active weekend.

D/ONE reported that he will have a memorandum on the Sino/ Soviet dispute in the Director's hands by the close of business today. The Director noted that this memorandum deserves our best effort and pointed to Monday as a reasonable suspense date.

D/ONE reported that Morton Halperin of the NSC staff has questioned the pertinence of NIE 60/70-69, Trends in Black Africa.

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L	Carver noted that they are having difficulties with ISA on NSSM No. 19 and that he has constituted "three wise men" to prepare an alternate paper for ISA's possible use.
	Maury reported that Senator Bayh and others consulted doubt that we can get to the full Senate Judiciary Committee on the Ervin bill and are suggesting that we get to selected members. The Director suggested that we sort these problems out as we come to them "in season."
	Maury reported receipt of a call from Bill Trueheart asking how many times we appeared on the Hill and what committee or subcommittee reviewed our budget. Mr. Trueheart reported that we appear to be in good shape on the Hill. The Director noted his concern over the possible loss of Senator Russell.
_	Bross called attention to a press item reporting new appointments to PFIAB. The Director asked that he obtain a copy of the related Executive Order.
	DD/S&T noted that this islast day with the Agency spoke of his high regard for his experience here. The Director expressed his warm appreciation for services and welcomed him back to the Agency at any time.
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The Director reported that he visited with Sam Papich and received assurances that the FBI will use the material with which we are familiar in satisfying Senator Mundt's interest in a Communist conspiracy behind world student unrest. Papich was very complimentary of Houston's role in finding a possible solution

*In response to the Director's request DTR opened the meeting with a review of principal criticisms voiced by Midcareer Trainees. They are: (a) Parochialism--too little knowledge of other directorates, excessive security regarding T-KH, and overemphasis on compartmentation; (b) Career matters--no follow-on to Midcareer Course program, no formal career pattern, no visible evidence of management involvement, awareness they are the successors but no grooming effort, unanimous view that seeking jobs outside their directorate is sudden death for career, lack of candor on the part of management, don't know why they are selected for the Midcareer Course; (c) Dead wood at the GS-14/15 level prevents promotion, causes incompetence in staff elements, vertical communication with immediate supervisor is not a problem.

The Director asked the DTR to identify remedial steps. He offered the following: (a) More students in two-week course, Introduction to Intelligence; (b) Drop requirement to GS-12 for participation in Intelligence Review Course; (c) Greater participation in Clandestine Services Review Course; (d) Other directorates' copying example of DD/S "Trends and Highlights" bimonthly sessions with senior DD/S management; (e) Deputy Directors meet with Midcareerists before and after Course to discuss management, not world affairs; (f) Two-hour session with the Executive Director during the Midcareer Course; (g) Development of some scheme where our ablest Midcareerist can participate in management.

The Director thanked the DTR and commented that his suggestions are helpful.

L. K. White

*Extracted and sent to action officer

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